



Chief Constable John Campbell QPM



**OXFORDSHIRE
COUNTY COUNCIL**

12th November 2020

THAMES VALLEY POLICE
**STRATEGIC
PLAN**

20/
21



Since we last met... 2019/20

**Benefitted from an increase in
precept...8.4M...**

Key areas of investment

Local Policing and Investigations

Contact Management

Local Policing

- Restructured LPA Model

Increased Patrol numbers

- Arrests increased by 13%
- Stop and Search increased by 58%

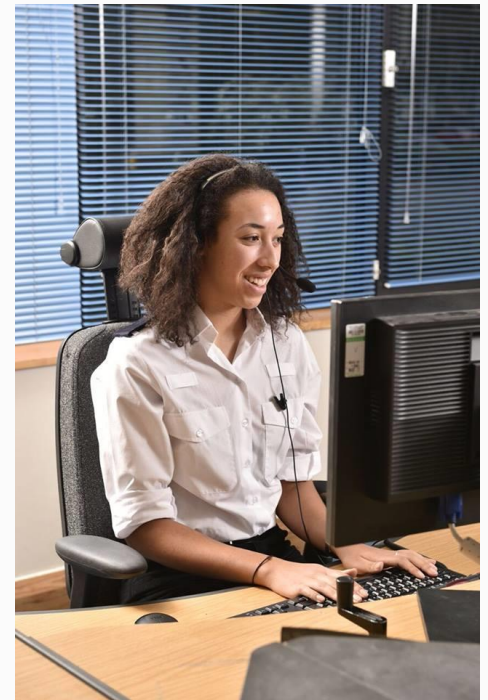
Force Crime

- **New Investigative Structure** – DCI Crime Managers, CID and Priority Crime Teams for each LPA
- **Virtual Crime Academy** with a focus on the retention, training, accreditation, wellbeing and reward/recognition for our staff.
- **Additional Investigative Training** for staff and supervisors to improve their knowledge and skills.
- **Recruitment of Digital Technicians** to increase efficiency in accessing digital evidence
- **Technology** is being improved to make it easier and more efficient to both gather and examine evidence and share it.
- **Force wide outcomes are currently up 24% compared to last year.**

Average time to answer calls

Our 2020 year to date average time to answer 101 calls is 141 seconds which is 40 seconds faster than 2019.

Our 2020 year to date average time to answer 999 calls is 7.6 seconds.



Time to Answer (seconds)



1st January 2016 to 30th September 2020

Call volumes

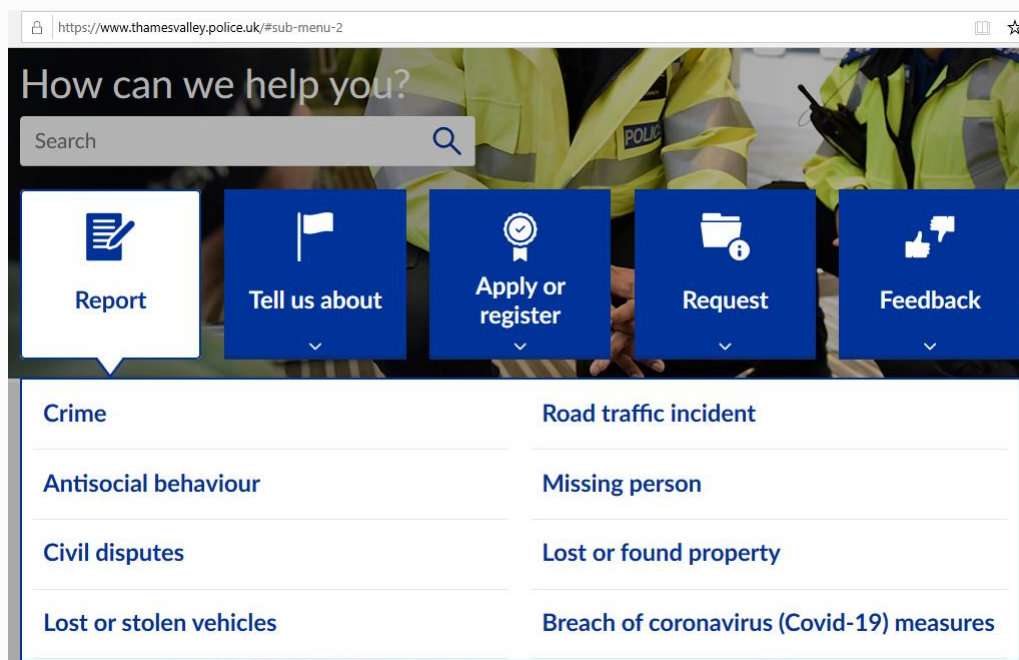


1st January 2016 to 30th September 2020

Online Reporting

Between 8 April and 27th October 2019 we received 21,327 on-line reports

Between 6 April and 25th October 2020 we received 66,340 on-line reports.





PC Andrew Harper

Court of Appeal will be considering leniency of the sentences in due course.

Black Lives Matter and Protest

Thames Valley Police is committed to tackling racism through our ongoing role in policing, working closely with our communities by building trust and confidence to help keep people safe.



Between 1/6/2020 – 29/10/2020 – TVP dealt with 126 Protests and Demonstrations

49 of these related to Black Lives Matter and similar causes

Serving with pride and confidence

HS2 / Extinction Rebellion

The **High speed 2** rail project will link London to Birmingham and will travel through the Thames Valley Policing area via Buckinghamshire and Oxfordshire.

Thames Valley Police are committed to facilitating peaceful protest in relation to this project which is currently within its first phase of construction.

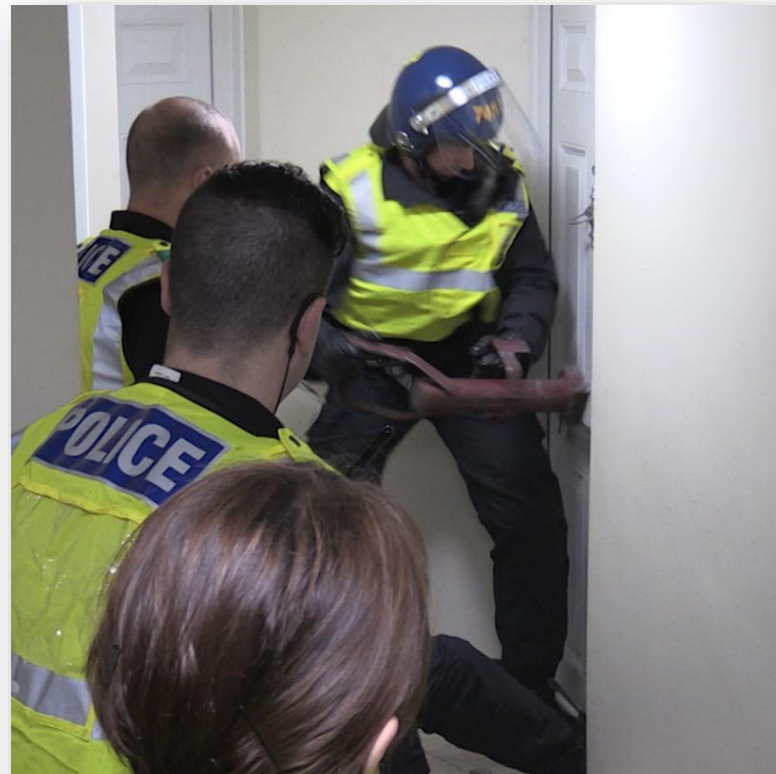


Operation Venetic

Operation Venetic targeted serious and organised crime across Thames Valley and the South East with £1.8m in cash seized, multiple kilos of Class A and Class B drugs being taken off the streets.

Imitation firearms were also recovered. This resulted in 20 arrests, four of whom have been charged, with a number of organised crime groups being successfully disrupted.

This is an example of Thames Valley Police working successfully in partnership with the National Crime Agency.



Forbury Gardens, Reading



On Saturday 21st June 2020, three people died after being stabbed in Forbury Gardens, Reading.

Within five minutes of the first call, officers had apprehended a man and made an arrest.

On 27 June 2020, the suspect was charged with three counts of murder and three counts of attempted murder.

Operation RESTORE – Covid Response

31/01/2020

Plane lands at Brize Norton, Oxfordshire carrying 83 Britons & 27 Foreign nationals from Wuhan in China

April 2020

Op Restore officers responding to lockdown breaches under government restrictions amid the pandemic

19/04/2020

Pilot COVID-19 Drive through test centre opens in Central Milton Keynes



Serving with pride and confidence

Policing COVID-19

- 1 Engage
- 2 Explain
- 3 Encourage
- 4 Enforce

#StayHomeSaveLives



Serving with pride and confidence

Covid-19 Offences

- **Covid Related Crimes** – Thames Valley recorded 1855 Covid related crimes, 532 were in Oxfordshire
- **Covid Related Incidents** – Thames Valley attended 11,887 Covid related incidents, 2,861 in Oxfordshire
- **Fixed Penalty Notices** – 870 issued in Thames Valley, 226 in Oxfordshire

Covid 19

- Organisational Impact
- Upper Heyford PPE
- Disproportionality
- Wellbeing of staff
- Operation Renew

Assaults on Officers

Between 1st April 2020 and 25th October 2020, 945 officers were assaulted in Thames Valley which represents a **103%** increase on the previous year

- 209 of these assaults were in Oxfordshire
- 41 Officers in Oxfordshire were spat at
- 3 Officers were exposed to a Blood Borne Virus risk
- 53 Assaults in Oxfordshire were Covid-19 related

Officer Uplift

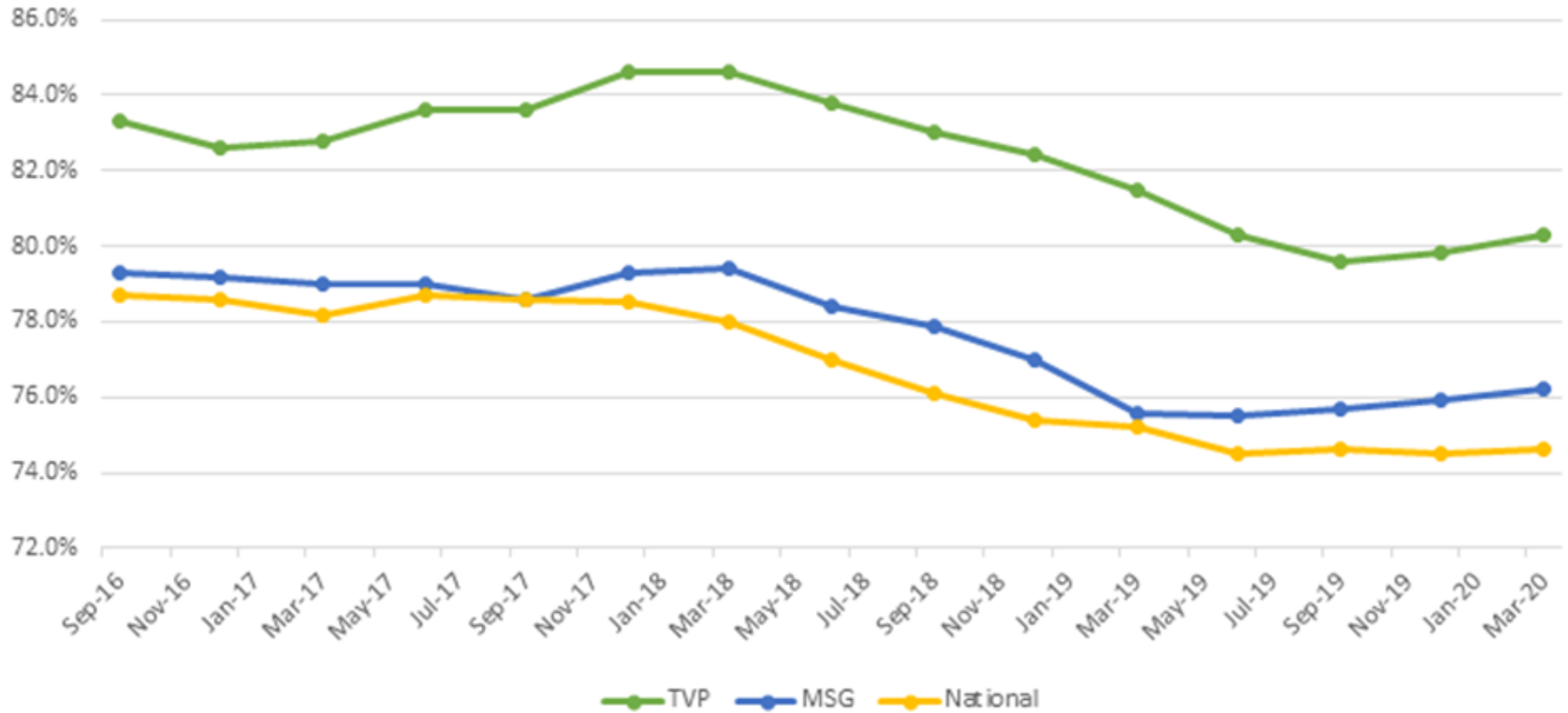
TVP opened for recruitment between the 1st - 4th June 2020 for Police Officers.

- 345 Police Officer applications were received**
- 81 (23.5%) were BAME applicants**



	Police Officers
March 2019	3824
March 2020	3973
July 2020	4071
March 2021	4103 (predicted)

Crime Survey England & Wales (Thames Valley) - Taking everything into account I have confidence in the Police in this Area - as at March 20



Project Vigilant

- Project Vigilant was launched in June 2019 to combat a rise in sexual offending in the night time economy in Oxford city centre with the aim of making it a hostile environment for potential offenders.
- This is achieved through the use of uniformed and covert officers to identify predatory behaviour such as loitering, inappropriate touching and sexual harassment. Covert officers would identify such behaviour and call on uniformed colleagues to talk to the individual and take appropriate action.
- Within six months of the project being in place serious sexual assaults and rapes linked to the night time economy were reduced by 50%.
- The project received support from the National Crime Agency (NCA) and is now being shared as best practice across other police forces and was recently awarded the International Association of Chiefs of Police (IACP) award for Crime Prevention following its work on Project Vigilant.

Operations

- **Operation Jetty** ran from October '19 to February '20 to target winter burglaries in Cherwell and West Oxon and involved key support from TVP specialist assets resulting in a significant reduction in offending
- **Operation Ship** was a joint enforcement operation with other policing areas to address the increase seen in 'Vamoose' burglaries along the M40 and A34 corridor. One offender identified admitted to conspiring to commit 12 offences and received 5 years 3 months imprisonment.
- **Operation Orochi** conducted by the South and Vale tasking team leading to the disruption and prosecution of two separate County Drug Line propagators from London, attracting a 13 year custodial sentence.
- **Op Midsummer** to prevent the identified exploitation of the elderly through courier fraud leading to a force wide disruption and significant fall in this type offence as well as attracting praise from the City of London Police as an operation of national significance.



Crime Reductions

- 11% reduction in Victim Based Crime
- 6% reduction in All Crime (1,537 less victims)
- 45% reduction in Residential Burglaries
- 29% reduction in Personal Robbery
- 47% reduction in Theft from Motor Vehicle
- 22% reduction in Shoplifting

Crime Concerns

- 21% increase in Domestic incidents – however a 16% increase in positive outcomes
- 22% increase in Violence against the Person, however a 27% increase in positive outcomes

Outcomes

- 18% increase in positive outcomes for All Crimes (582 more offenders brought to justice)
- 15% increase in positive outcomes for Victim based crimes

Challenges to Come

Savings of 13.4 million over next 3 years

- Unknown impact on Covid budgets

Recruitment v Experience

- Uplift

Covid surge or otherwise

Thames Valley will deliver an excellent service and be regarded as an outstanding force

- We will focus on crime reduction and the disruption of criminal activity, creating a hostile environment for those that would do harm
- When people call us for help we will provide a caring, effective and swift response to those in need
- Where crimes are committed, we will investigate appropriately and relentlessly seek justice for victims
- Our response to major and serious incidents and our policing operations will be first class

The public will know that when things are at their very worst for them we will be at our very best.

Through these endeavours our communities will have high levels of trust and confidence in Thames Valley Police.

Priority Outcomes 2020/21

Reduce crime and incidents through problem solving

The force will focus on:

Knife Crime and Serious Violence
Robbery
Residential Burglary
Organised Crime Groups and Drugs Lines
Rural Crime
The reduction and better management of overall demand.

Bring more offenders to justice

The force will focus on:

Knife Crime
Residential Burglary
Robbery
Violence with Injury
Rape and Serious Sexual Offences
Ensuring thorough and effective investigation of crime allocated for investigation
Crime Data Integrity.

Protect the vulnerable

The force will focus on:

Domestic Abuse
Stalking and Harassment
Exploitation
Vulnerable victims of Fraud.

Increase satisfaction of victims

The force will focus on:

Improving non-emergency call answering times
The timeliness of our initial response
Understanding caller and victim expectations
Improving the updates provided to victims
Our response to major and serious incidents and policing operations.

Value our workforce

The force will focus on:

Retention, recruitment, development and wellbeing of all officers and staff
Improving the quality of supervision
Delivering training in priority areas to address knowledge, skill and capability gaps
Professional standards, ethics and integrity.

Spend our resources wisely

The force will focus on:

Investing in priority areas to maintain or increase capabilities
Developing our understanding of current and future demand, challenges and risks to the organisation
Developing a clear governance framework for the effective management of strategic planning processes
Ensuring value for money.

Implement effective digital developments

The force will focus on:

Delivering an effective digital policing response to minimise harm and protect the vulnerable
Investing to create a digital culture amongst our workforce to capitalise on the opportunities available
Ensuring high standards of data management and exploitation to enable process automation and sound decision-making
Enabling efficient ways of working to maximise productivity.

Operational ●

Organisational ●